



**Publication of the California State University Emeritus and Retired Faculty Association**

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## CalPERS Board Runoff in Nov.

CalPERS will hold a run-off election November 9th to December 7th for the Retired Member representative to the 13-member Board of Administration.

None of the three candidates in the September election succeeded in garnering the required 50 percent plus one vote majority of the 125,900 votes cast to be elected.

Henry Jones, whom CSU-ERFA endorsed, is a retired chief financial officer formerly employed by the Los Angeles Unified School District. He received 44.6 percent of the vote. Perry Kenny, a retired tax consultant expert formerly with the California State Board of Equalization, received 33.5 percent of the vote. Susan Bergeron-Vance, a retired director of finance and administrative services from the City of Santa Fe Springs, received 21.9

percent. She has endorsed Henry Jones in the runoff.

The run-off election will be between Jones and Kenny, the two candidates who received the highest number of votes, and ballots will be mailed to eligible retired members November 9th. They must be returned no later than December 7th. The newly elected Board member will be seated on January 16, 2008. The successful candidate will replace incumbent Bob Carlson, who did not run for re-election.

Jones has been endorsed by a large number of organizations and individuals, including Rob Feckner, George Diehr, and Priya Sara Mathur from the CalPERS Board, AFSCME, CFA, CSU-ERFA, the Professional Engineers in California Government, Retired Public Employees  
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## CSU-ERFA Executive Director Kully Retires After 12 Years

Robert D. Kully retired as Executive Director of CSU-ERFA in September 2007 after 12 years in the position. He was the second Executive Director of the Association. His major accomplishments were to institutionalize CSU-ERFA as a legitimate faculty retiree organization with the CSU and state decision-makers and to assist countless individual members in resolving problems with a broad array of state agencies, including the CSU Chancellor's Office, the Office of the Governor, and CalPERS.

He had previously been Professor of Speech Communication at Cal State LA from 1956 to 1992. While at Cal State LA he served three terms as chair of the

Statewide Academic Senate and was the first faculty trustee on the CSU Board of Trustees. He also chaired the Cal State LA Academic Senate and held a variety of positions on that campus.

As the first faculty trustee in the California State University, he developed personal relationships with Chancellors Glenn Dumke and Ann Reynolds that, in the words of Judd Grenier, CSU-ERFA Archivist, "mitigated some of the 'us versus them' walls that had grown up before Dave Elliott became chair of the Senate."

Kully went to Sacramento, dealing confidently with legislators and appearing  
(Continued on page 5)

**CSU-Emeritus and  
Retired  
Faculty Association**

**Executive Committee  
2007-2008**

Donald O. Dewey (LA)	President
Dieter Renning (ST)	Vice President
Judith Stanley (EB)	Secretary
Donald Cameron (NO)	Treasurer
David H. Elliott (SJ)	Past President
Robert O. Bess (SA)	At large
Milton Dobkin (HU)	At large
Iris Shah (NO)	At large
Frieda Stahl (LA)	At large
Ted Anagnoson (LA)	Reporter Editor
Mark Shapiro (FU)	Webmaster
Donald Cameron (NO)	Acting Executive Director

**Archivist**

Judson Grenier (DH)

**Committee Chairs**

Max Norton (ST)	CSU-ERFA Grant Awards
Robert O. Bess (SA)	Legislative Affairs
Milton Dobkin (HU)	Health Benefits
David Quadro (FR)	Membership
William Blischke (DH)	Pre and Post-Retirement
Ted Anagnoson (LA)	Publications

**Liaisons**

H. Dieter Renning (ST)	CFA
Ronald Kroman (LB)	CSU Academic Senate

**Administrative Staff**

Linda Zimmerman, Office Manager  
Shari Theresia, Admin. Assistant  
The Retiree Center  
18111 Nordhoff Street  
Northridge, CA 91330-8339  
Phone: (818) 718-7996  
Fax: (818) 718-7680  
Email: csuerfa@csun.edu  
Web site: www.csuerfa.org

## From the President

**Kully Retires.** Dr. Robert D. Kully of Cal State Los Angeles retired on September 30, after serving the California State University Emeritus and Retired Faculty Association for more than half its lifetime--twelve of its twenty-two years. His legacy is a dramatically different CSU-ERFA than that which he inherited in 1985 from the only other Director (and before that the second President), Jack Byrom of Cal State Northridge. With Bob Kully's retirement we lose many years of experience with and knowledge of the CSU and its bureaucracy.

I asked the President who worked with Bob Kully for fully half of his service as Executive Director to prepare the resolution that appears on page 5 (see story on p. 1 also) of **The Reporter**. Bob Maurer of Cal State Chico was asked to read his resolution aloud, after which it was approved unanimously by the State Council. Members voiced their gratitude for his dedicated cooperation with individual members who sometimes needed help in coping with the large bureaucracy that the CSU has become.

**CSU-ERFA Personnel Committee.** It is true serendipity that in July 2007 the Executive Committee established a personnel committee to deal with staff issues. This committee is preparing a job description and will soon forward announcements of the vacancy and seek applications. It will make a recommendation to the Executive Committee which will, in turn, recommend a new Executive Director to the State Council, surely by the April 2008 meeting. Please watch for announcements and if you don't apply then urge a colleague to do so. We are especially fortunate that Don Cameron of CSUN, who has recently spent countless hours in the office as Treasurer, has accepted appointment as Acting Director so good order is assured during this recruitment.

**CSU-ERFA's Web Site.** This is just one more reason to log on frequently to the splendid website compiled by Mark Shapiro of CSU Fullerton. He and his

recent associate Steve Gregorich of CSU Sacramento add valuable information about higher education and retirement on an almost daily basis. It merits daily viewing!

**CSU-ERFA's Value.** As he moved from Secretary of CSU-ERFA to Archivist and delivered boxes of papers to the CSU Archives, Judson Grenier of CSU Dominguez Hills was impressed by the accomplishments of CSU-ERFA during its brief lifetime. He sagely remarked that "We do so much to protect retirees' benefits and opportunities that the monthly fees are absurd--a pittance compared to what people pay lawyers, insurance companies, banks, tax advisors, etc." He insisted that we must actively communicate to retiring faculty "exactly what we do for them."

"Reviewing Sidney Albert's papers has brought home to me the vital role that the AEP and the CSU-ERFA (both of which he founded) played in winning local campus privileges for retirees that are guaranteed by the CSU Board of Trustees, and stimulating the granting of other retiree benefits through inter-campus shared precedent, as well as gaining representation on the state Academic Senate, which guarantees that emeriti won't be ignored. We must constantly emphasize these two vital functions and accomplishments:

1. winning and preserving a place for emeriti on their own and other campuses, and
2. fighting to preserve their intellectual and financial heritage within the CSU and the state." (The AEP was the Association of Emeriti Professors, which preceded CSU-ERFA.)

"Retirees cannot afford  
not to join CSU-ERFA."

Judson Grenier is a splendid example of an historian who seeks to influence the future by clarifying the past. The Executive Committee proudly joins him in this worthy endeavor in behalf of our retired colleagues.

--Don Dewey  
President, CSU-ERFA

## Editorials

### Jones for CalPERS Again

Retired CalPERS members will vote in the run-off to last month's election for the retired members' seat on the CalPERS Board.

The election will be held between November 9 and December 7. CSU-ERFA's Executive Committee endorsed Henry Jones initially, and we haven't changed our mind - he will bring a broad range of experience to this seat and represent our interests well.

We again strongly urge you to vote for him. --Ted Anagnoson

### The Community College Initiative is a Bad Idea

(Reprinted, with some slight changes, from the August issue)

California's community colleges and their supporters have qualified an initiative, Proposition 92, that would amend the California state constitution to provide minimum levels of state funding for community college districts, amending Proposition 98 and giving the community colleges a separate funding guarantee. Community college fees would be locked in at \$15 per unit per semester, and future fee increases would be limited. The impact is substantial - some \$135 million more than the existing budget in 2007-08 (presumably in the second half of the fiscal year), \$275 million more in 2008-09, and \$470 million more in 2009-10. The impact thereafter is officially "unknown."

At this point, most of the state budget has been locked in by propositions and initiatives, the most substantial being Proposition 98 that guarantees the public schools and community colleges a minimum of the state budget. Other propositions limit tax increases or set aside funds for things like anti-smoking campaigns, transportation projects, and after-school projects. Federal rules regarding health programs, in particular Medi-Cal, mandate certain expenditures and rules in order for a state to receive federal reimbursements for its expenditures (for every dollar California spends on Medi-Cal, the federal government contributes another dollar).

What is left consists of two parts of the budget: higher education and corrections. Corrections seems so poorly funded for the number of inmates now incarcerated in California that federal judges have threatened to take over all or part of the corrections system, so it is not likely that it will be the source of the needed funds. In the early 2000s, the CSU lost approximately \$500 million of its base budget through budget cuts, resulting in increased class sizes, continued extensive use of part-time faculty (see page 8), and a lack of support for faculty development throughout the system. The compact with the governor that would partially restore those funds

over several years would seemingly become increasingly difficult to honor with the passage of this initiative. Student fees, already increased substantially since 2000, would increase even further. Making the CSU a more difficult hurdle for students at a time when both students and employers need the degrees and training that the CSU provides would be a disservice to both groups and to the state.

Since August, CSU-ERFA has been joined by the California Teachers Association, the California Chamber of Commerce, and other organizations in speaking out against this initiative. One feature of the initiative is unusual - a 4/5ths majority, in both houses, plus the governor's consent, would be required to alter the funding formula once the initiative is passed.

The justification for this initiative is good: the community colleges are not well funded, and support services in particular badly need increases. But locking a formula for funding them into the state constitution is just another bad idea that keeps resurfacing in California. We sympathize with our community college colleagues, but taking money from UC and CSU is not the answer. We urge you to vote against this initiative. --Ted Anagnoson

### Keith Richman's Latest

Imagine opening your monthly CalPERS retirement check and discovering that it is 50-70% less than you had been receiving! I am drafting this editorial from my timeshare in Princeville, Kauai. I don't live this luxurious lifestyle the other 51 weeks of the year. However, thanks to 35 years of service at CSU Dominguez Hills as a faculty member and administrator (the former position significantly underpaid), I do have a comfortable life. If my retirement were cut by one-half to two-thirds, I would definitely be struggling financially, or, more likely, still be teaching full-time. What would your "golden years" be like with this severe decrease in your hard-earned pension?

This is not hyperbole! Nor are these fanciful, arbitrary figures! There is a state ballot measure that may be voted on by the citizens of California to implement such cuts. Keith Richman, a former State Assemblyman from Northridge, is in the process of collecting signatures to qualify an initiative for the November 2008 election.

Keith Richman, no longer in the State Assembly, is currently the President of the California Foundation for Fiscal Responsibility (sometimes titles say it all). In August, language was approved for an initiative that he hopes to get on

(Continued on page 4)

#### A Note on Editorials:

Editorials are the opinion of the author and do not necessarily reflect the opinions of CSU-ERFA, its leadership, or its Executive Committee. Letters to the editor are welcome; send them to [tanagno@calstatela.edu](mailto:tanagno@calstatela.edu) or to the CSU-ERFA office.

## Richman Initiative, continued from p. 3

the ballot. He will need approximately 900,000 signatures to ensure the validity of the 594,354 registered voters required. It is estimated that the cost of getting the signatures will be from \$1.5 to \$2 million. Can his Foundation raise that kind of money? Who knows? If they do, can they get almost 700,000 qualified voters to sign it? Who knows?

The essence of the initiative is summarized in the subtitle of a Sacramento Bee article, i.e., "new government employees would get less at an older age." Even Richman has abandoned the defined contribution (aka privatization of pensions) bandwagon that he and Governor Schwarzenegger were riding on a couple of years ago. If this measure passes, public employees hired after July 1, 2009 cannot retire before age 65, and pensions are cut from 2.5% per service year (at age 63) to 1.5%. (I assume this will eliminate FERPing before age 65.) For employees getting Social Security, the formula is cut to 1% per service year. In addition, the final retirement compensation is determined on the basis of the five highest years of salary instead of the highest single-year salary. In effect, these changes would reduce retirement benefits for the next generation of CSU faculty and staff by 50% to 70%!

Even the governor's office has opposed this ballot measure as premature. A commission appointed by Governor Schwarzenegger and the legislature is currently considering the issue of "unfunded liabilities" such as retirement and health care. The Commission's report is due in January 2008. It is "jumping the gun" to propose an initiative like Richman's.

The initiative will not affect my CalPERS benefits or those of any other retired or current public employee. However, it will make it much more difficult to hire and retain the next generation of CSU faculty and staff. Faculty salaries are already significantly behind those of comparable institutions. Richman's initiative would slash one of the few attractive financial benefits of teaching in the CSU.

Please spread the word to your colleagues, friends, and neighbors about the impact of this attack on those who will be following in our footsteps!

--Bill Blischke, Chair  
CSU-ERFA Pre- & Post-Retirement Committee

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## PPIC Survey: Californians See College As Essential but Access Elusive

Most Californians believe that a college education is necessary for individual success, but they also believe it is out of reach for many—including a large proportion of people who are highly qualified and motivated. And the implications for the state's future seem clear to them, according to a survey released October 31, 2007 by the Public Policy Institute of California (PPIC) with funding from The William and Flora Hewlett Foundation. For the complete survey, go to [www.ppic.org](http://www.ppic.org).

Nearly two-thirds (64%) of Californians say a person must have a college education to succeed in today's workplace; only about one-third (34%) say there are other ways to succeed.

In Californians' minds, the state's economic vitality is also closely tied to higher education, with three-fourths (76%) calling the state's college system "very important" to California's future. This reflects the belief of most residents (68%) that the state's economy will need a higher percentage of college educated workers in 20 years. In disconcerting contrast, over half (56%) of Californians think that getting a college education is more difficult than it was 10 years ago. And a strong majority (65%) say that many residents who are qualified don't have the opportunity to attend college. Pluralities across demographic groups think California will suffer from a shortage of college-educated workers in the future.

The pessimistic attitudes seem related to questions of accessibility—specifically in terms of cost. An overwhelming share (84%) of residents say that affording college is at least somewhat of a problem for students today, with 53 percent calling it a big problem. In fact, two-thirds of adults think that the cost of college prevents qualified, motivated students from pursuing higher education. Student costs, tuition, and fees are most often cited (35%) as the number one problem facing the state's public colleges, far outpacing other issues

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## CalPERS Bd Election, con- tinued from p. 1

Association, and the SEIU State Council, among others. The August issue of The Reporter contains an interview with him.

There were 1,254 invalid ballots cast, of which 813 were either blank or voted for more than one candidate, 191 were invalid envelopes (improper or no signature), 250 were late (postmarked after the September 28th deadline), and 10 others were determined invalid for miscellaneous reasons. Each of these categories is a reminder once again that it is always good to read the directions.

The Retired Member representative is elected by eligible retired members of CalPERS, excluding survivors and beneficiaries. Under the California Constitution, the 13-member CalPERS Board has exclusive authority to administer the CalPERS pension fund, setting policy for administration of retirement and health benefit programs and the investment of pension fund assets valued at approximately \$250 billion. Six board members are elected by various segments of the CalPERS membership. The State Controller, State Treasurer, and Director of Department of Personnel Administration serve as ex officio members. The Governor appoints two members, the Assembly Speaker and Senate Rules Committee jointly appoint a member, and the State Personnel board appoints a member.

CalPERS is the largest public pension fund in the U.S. with assets of \$250 billion. The system provides retirement and health benefits to approximately 1.5 million State and local public employees and their families.

## Kully Retires, From p. 1

before legislative bodies on behalf of the CSU faculty. His service on the Board of Trustees demonstrated the value of having a faculty representative on the board and convinced those trustees who were fearful or skeptical that the decision to add a faculty trustee was the right one.



Robert D. Kully, CSU-ERFA Executive Director, 1995-2007

Grenier added that while serving as executive director of CSU-ERFA Kully was an articulate and dedicated spokesperson for the organization and "paved the way for the Statewide Academic Senate constitutional amendment adding a retired faculty member to the Senate. And Bob spent a vast amount of time both in the office and at home helping members deal with personal problems - far beyond the call of duty."

## State Council Resolution on Robert D. Kully

On October 13, 2007, the CSU-ERFA State Council passed the following resolution on the contributions of its 12-year executive director unanimously:

WHEREAS, Dr. Robert D. Kully has served as Executive Director of the California State University Emeritus and Retired Faculty Association since 1995; and

WHEREAS, Dr. Kully has brought to the California State University Emeritus and Retired Faculty Association long experience in shared governance, including three terms as Chair of the CSU Academic Senate at a critical time in the development of the California State University; and

WHEREAS, Dr. Kully was honored by being nominated by the CSU Academic Senate and appointed by the governor as the first Faculty member of the CSU Board of Trustees, thus bringing to the California State University Emeritus and Retired Faculty Association the experience gained by his membership in the official governing body of the state university; and

WHEREAS, Dr. Kully was appointed as the second Executive Director of the California State University Emeritus and Retired Faculty Association, and has provided sound guidance to it throughout its vital growing years; and

WHEREAS, Dr. Kully has been diligent and resourceful in using his considerable influence to assist individual members in resolving unfair actions by a broad array of state agencies, including the CSU Chancellor's Office, the Office of the Governor and the California State Public Employees Retirement System; now, therefore, be it

RESOLVED, That the State Council of the California State University Emeritus and Retired Faculty Association, meeting on October 13, 2007, expresses its heartfelt gratitude and deep appreciation to Dr. Robert D. Kully for his dedicated service to this association during his tenure as Executive Director, and wishes him well in all of his future endeavors.

## Affiliate News

Campus affiliate news includes the following:

**Northridge.** Christine C. Smith, Association of Retired Faculty President at CSUN reports that the association at CSUN meets monthly from September through June of each year. In addition, individual faculty coordinate eight interest groups that meet on a monthly basis. These groups include birding, books, theatre, film, photography, golf, quilting, and bridge.

The spring 2007 monthly events included a field trip to Getty Villa, and Dr. Kenneth Jones from CSUN Biology Department spoke on the topic, "Using Biotechnology

to Help Manage and Protect Endangered Wildlife." At the May Awards Luncheon the association gave four Memorial Awards of \$1,000 each for outstanding graduate work in the field of chemistry, theatre, art, and family and consumer sciences. In June the association held the annual picnic and installation of officers for 2007-2008.

At the September meeting, Dr. Gabriele Kohpahl spoke about the activities of the CSUN Center for Community Service Learning. The Center supports faculty and students in their pursuit of learning objectives through community service. The October program featured Joyce Grier of Habitat for Humanity. Joyce will tell us of the many ways retirees, like ourselves,

can become involved in the work of Habitat for Humanity. And it's not all about swinging a hammer.

**Dominguez Hills.** Jackson Henry, President of the Emeritus Faculty Association, reports that at the annual spring luncheon in May, they awarded 6 scholarships (\$2,500 each) to students and welcomed new emeriti faculty to the organization. In Fall 2007 they will have the annual colloquium dinner (sponsored by the college deans) where Emeritus Biology Professor Carol Guze will deliver the colloquium address.

**Fullerton.** James Otto Friel reports that last spring, the organization had a March  
(Continued on p. 10)

# CFA Determined to "Build Power"

By H. Dieter Renning  
CSU-ERFA Liaison to CFA

After a relatively calm summer, the California Faculty Association is gearing up for a new academic year of activism, especially in Sacramento. During CFA's 67th Assembly, which was held on October 20-21 just outside San Francisco, the delegates applauded its theme, "Building Power," and adopted four major goals to be pursued by the organization the next two years:

- o To improve the funding situation for the CSU system above the "compact," with less reliance on student fees.
- o Through bargaining and other advocacy processes, to improve key working conditions for faculty and learning conditions for students.
- o To identify and support efforts to make the CSU faculty and student body reflect the diversity of the state, and strive to ensure that CFA models the way.
- o To ensure that the CSU Board of Trustees and CSU Administration serve as the stewards of affordable, quality higher education.

This does not mean that CFA has been inactive since the bargaining contract was settled last spring. To insure that the final version of the State budget provides enhanced funding for the CSU at least consistent with the "compact" which the governor and the chancellor struck in 2004, CFA urged CSU faculty to phone legislators and the governor. Those calls undoubtedly helped to protect the CSU portion of the budget, which the governor signed on August 24.

An even more intense CFA-organized phone and fax campaign was conducted with regard to AB 1413, a bill sponsored by CFA and authored by Assembly members Anthony Portantino and Julia Brownley. It is a great disappointment, not just within CFA, that the governor decided at the last minute to veto this bill. AB 1413 was prompted by the Trustees granting exorbitant "transition" payments to retiring CSU executives, and by the fact that these decisions were made behind closed doors. The intent of the bill was, among other provisions, to establish clear limits on post-retirement compensation and to guarantee greater

transparency in the Trustees' conduct of their business.

However, the governor did sign a related bill, SB 190, authored by Senator Leland Yee, also sponsored by CFA. This bill requires that votes by committees and by the full governing boards on all executive compensation packages at the UC and the CSU be conducted in open session. It also requires full disclosure of the compensation package, with accompanying rationale, and to allow for public comment on the specific action item.

Senator Yee was the guest speaker at the Assembly's Saturday dinner, where he stressed the importance of continued vigilance by the CSU community to help rein in CSU Executives. "It is shocking that these executives just don't get it," he said. "While this bill will help shed light on the CSU, it will be up to students, faculty and alumni, like myself, to make sure that the Board of Trustees are doing things in the best interest of the system."

On a similar topic two other guests spoke to the CFA Assembly: Raul and Crystal Rodriguez, recent CSU graduates, who, in late September, had filed a lawsuit in Los Angeles Superior Court, contending that the retroactive raises recently given to 26 CSU Executives constitute illegal gifts of public funds under the California State Constitution. The suit asks for an immediate injunction to stop the disbursement of the retroactive pay and requires the Chancellor, as well as the presidents of all 23 campuses, to return money to the state totaling between \$125,000 and \$175,000.

Finally, the Assembly adopted several resolutions: to reaffirm CFA's commitment to diversity in schools and colleges of education with regard to faculty hiring, student recruitment, etc.; for CFA to undertake a survey of women faculty in the CSU who failed to receive tenure and/or promotion; to oppose the governor's health insurance reform proposal; to recommend an alternative route for bilingual teacher certification (as an alternative to the CSET exam); and to oppose the establishment of training facilities by, as well as any contracting of services with, Blackwater Corporation in California. Two other resolutions, deal-

ing with CFA finances, generated a considerable amount of debate. One concerned an increase in CFA members' PAC dues (special extra assessments for CFA's political work), while the other one dealt with an increase in non-members' "agency fee" payments (with a provision that allows the individual to "opt out of" the increase). In the end the delegates passed both resolutions. For more information go to [www.calfac.org](http://www.calfac.org).

## New Members

Welcome to the following new CSU-ERFA members:

Bethel, Arthur C.W.	SLO
Bornstein, Robert D.	SJ
Christensen, Carol L.	SJ
Christie, C. C.	SB
Clarence, Judith J.	EB
Corcoran, Gertrude B.	SJ
Das, Radheshyam Lal	LB
Deokar, Vijay D.	PO
Dietz, Elizabeth O.	SJ
Dixon, Don	SO
Dryden, Linda S.	FU
Du Pratt, Anita	BA
Elliot, Lynn H.	CHICO
Engstrom, Wayne N.	FU
Fisher, Kathleen M.	SD
Fuller, Michael C.	ST
Gardner, Susan	CHICO
Harris, Susan B.	FR
Hartman, Margaret J.	LA
Hernandez-Araccio, Susana	PO
Holland, V.L.	SLO
Johnson, Leayn H.	LB
Jones, Claris Eugene	FU
Kaprielian-Churchill, Isabel	FR
Kolar, Althea C.	PO
Lucas, Nancy J.	SLO
Martien, Norman G.	HU
Metcalf, Robert H.	SAC
O'Brien, Thomas M.	CHICO
Quinn, Ronald D.	PO
Reyes, Raymond A.	FU
Shafer, Michael R.	DH
Singh, Daljit	FR
Singson, Ricardo L.	EB
Taylor, William A.	LA
Torrens, William J.	ST
Zimmerman, Michael P.	SF

# Legislative Report

## By Robert Bess

Half of the regular state legislative session has concluded and a special session is underway. It is the arena for the Governor and legislative leadership to seek common ground on means to increase health insurance coverage.

**Health coverage.** Meanwhile in the background, SB 840 (Kuehl) is still pending in the Legislature and has received significant support. [It probably will not happen soon, but the climate appears to be changing. For example U.S. Representative John Dingell has introduced a bill (HR 676) that appears to seek extending a Medicare type program to all residents of the United States and its territories].

This report focuses on bills acted upon by both houses and the Governor. A complete update is available at the CSU-ERFA web site. A number of the bills we are following continue to be active.

**Health Insurance.** AB 8 (Nunez) would have expanded access to health insurance by providing that employers make health expenditures for employees or pay a fee. Revenue would support a purchasing pool. It was combined with SB 48 and has been vetoed, setting the scene for negotiation. Because neither the Governor's proposals nor those of the Legislature are likely to receive much Republican support, a ballot measure might be necessary due to the two-thirds funding requirement.

**Pre-funding Retiree Health Benefits.** AB 554 (Leno) allows all public agencies in California to contract with CalPERS to invest monies to pre-fund post-employment health care benefits. It passed both houses and was signed.

AB 1296 (Torrico) will require health plans providing services under the Public Employees' Medical and Hospital Care Act (PEMHCA) to provide CalPERS with claims payment data for each member, and contract payment amounts for services billed for each individual health care provider. It passed both houses and was signed.

**CSU Retiree Vision Care.** SB 235 (Negrete/McCloud): This bill extends the State

vision care program to CSU retirees. Passed and signed. Watch for information on implementation of this annuitant paid (there is no state subsidy) optional program.

SB 259 (Negrete/McCloud): Bill would have allowed CSU to contribute all or part of the cost of buy-back for service credit of academic employees taking a reduced pay leave, and requires related reports to CalPERS. Veto message suggested that it was a collective bargaining issue.

SB 611 (Steinberg): This bill permits use of the Attachment Law to secure claimed debt in cases involving financial abuse of an elder or dependent adult under the Elder Abuse and Dependent Adult Civil Protection Act. Passed and signed.

**Federal.** Other than the recent introduction of Senator Conyers' medical care bill, Federal legislation that we are watching appears to have received little attention.

**The Governor's Public Employees Post-employment Benefits Commission** is charged with determining the full amount of post-employment health care and dental benefits for which California governments are liable and which remain unfunded, and proposing a plan to address unfunded obligations. Reports to the Commission by staff and consultants paint a generally positive picture about funding of both pensions and health care obligations. Much of the public testimony has focused on the current shortcomings and high cost of health care. The extent to which the state and other agencies are under-funded appears to be minimal. For details go to [www.pebc.ca.gov](http://www.pebc.ca.gov).

**Keith Richman's Foundation for Fiscal Responsibility.** In mid-August, Dr. Richman filed a proposed initiative proposal, which would dramatically change CalPERS' defined benefit program for future employees. (See Bill Blischke's editorial on pages 3-4.) To put it bluntly, this initiative is disaster laden and would have major impact upon health insurance coverage as well. Even if one concedes the possibility that other public

## In Memoriam

Fullerton	Adams, Raymond V. Calhoun, Fenton E.
Humboldt	Magladry, George C.
Los Angeles	Haralson, John V.
Northridge	Sutton, Wilfred C.
San Diego	Paynter, Edward L.
San Francisco	Linde, Peter F.
Sonoma	Johnson, Donald O.
San Jose	Ford, Gervais W.
San Luis Obispo	Tseng, James H.

## August Issue Electronic Only

In response to temporary fiscal problems, now resolved, the August issue of The Reporter was done electronically only and is available on the CSU-ERFA web site, [www.csuerfa.org](http://www.csuerfa.org). Members who lack electronic access may receive a hard copy by writing to Linda Zimmerman, CSU-ERFA Office Manager, at the address on page 2 of this newsletter.

agencies would eventually follow suit, imagine the hiring advantage that these agencies would have for some time. Long enough, I think to significantly dry up the pool of prospective state workers.

The good news about this proposed initiative is that test polling conducted during the summer suggested that it was so bad that even obtaining necessary signatures would be problematic. If you wish to read the initiative, go to [www.californiapensionreform.com/initiative](http://www.californiapensionreform.com/initiative). You will readily understand why those polled reacted negatively.

As always, I encourage readers to share pertinent information and their views on these or other bills of interest. My e-mail address is [rbess@sbcglobal.net](mailto:rbess@sbcglobal.net).  
Happy holidays,  
Robert Bess  
Director of Legislative Affairs.

# Statewide Senate September Meeting, by Ron Kroman

**Officers.** The new Senate officers for the 2007-8 year are Barry Pasternack, Chair (Fullerton); John Tarjan, Vice Chair (Bakersfield) and Mark Van Selst, Secretary, (San Jose). The Senate met September 5-6, 2007 at the Chancellor's Office in Long Beach. A full report on the meeting is available on the CSU-ERFA web site, <http://www.csuerfa.org>. An abbreviated report is given here.

**Shared Governance in the CSU.** The most interesting part of the meeting were the remarks of Trustee Carol Chandler on the meaning of shared governance in the CSU. Trustee Chandler has been a Board member for 3 years and will continue to serve for 5 more years. She served a year on the UC Board of Regents, 6 years on the California Post Secondary Education Commission or CPEC. (She is currently a member of CPEC). On the CSU Board of Trustees, she serves as chair of the Institutional Advancement Committee and is vice chair of the Educational Policy Committee. She and her husband farm in the Central Valley.

She said that her CPEC experience has given her a very good overall view of higher education in California. She emphasized her belief in shared governance and said that she felt that the Board members felt the same. She said that she felt that the Board recognized the need for adequate facilities, and the aging of the campuses required much in the way of maintenance. Her personal goals include, among others: (1) increasing the college-going rate of underserved populations; (2) increasing the transfer rate; (3) increasing access to financial aid; (4) speaking for the CSU; (5) decreasing remediation; (6) maximizing resources; (7) accountability.

## Board Reaction to Faculty No Confidence

**Votes.** During the discussion that followed, one Senator asked about the faculty vote of no confidence in their campus President. (Two votes occurred in Spring 2007, one at CSU Sacramento and the other at Sonoma State.) At the spring Board meeting following the campus votes several Board members made strongly negative remarks about the referenda. The impression left among many faculty was that the referenda as well as the issues that lay behind the vote were not taken

very seriously by the Trustees. Chandler's response was that the Board takes the faculty responses as important, but that there are other stakeholders. The presidents must know that the Board is behind them, as there are many stakeholders other than the faculty. Just as the faculty have a right to express their opinions, so do the members of the Board. The complaints should go the Chancellor, not to the Board, and he in turn is responsible to the Board. The Trustees have the responsibility of oversight but not micro-management.

**Chancellor.** Chancellor Reed spoke to the meeting about the budget, the success of the CSU in Sacramento, the Chancellor's outreach initiative to minority communities, the independent EDD, and the Access to Excellence planning process. Vice Chancellor Gary Reichard and CFA Liaison to the Senate John Travis also addressed the Senate.

## \$210 Per Semester Unit for MBA Students?

The Senate passed one resolution on a second reading. It was titled "Call for Consultation on Professional Fee for Graduate Business Degrees." From a summary by the Committee on Educational Policy by Executive Vice Chancellors Gary Reichard and Richard West: "The CSU expects to implement in fall 2008 a professional fee of \$210 per semester unit upon all students in state-supported M.B.A. and similar professional business graduate programs, with 25% of the revenue set aside to support students who show financial need." This high fee is justified, according to the report, due to the difficulty of hiring competent faculty, especially in marketing and finance. In these areas a MBA graduate can earn \$150K, while the "maximum" the CSU can offer beginning business faculty is about \$80K.

The resolution, directed at the Trustees, requests them to refrain from taking any action on implementing this fee until a thorough and broad consultation with faculty and students across all disciplines in the CSU is made. The resolution passed.

Kroman is CSU-ERFA's Liaison to the Academic Senate of the CSU

## CalPERS News: SSN Breach Results

As a result of its sending brochures announcing the special election for the retired members' Board representative with each recipient's Social Security number just above the name and address, CalPERS is sending letters to every retired member whose Social Security number was disclosed offering a free credit monitoring service and \$25,000 of identity theft insurance. Letters are going out about the first of November and continuing for two weeks. Retired members who have not received a letter by November 15th to 20th should call the CalPERS "call center" for information.

CalPERS states in the letter that they are not aware of any "circumstances where a member's personal information was misused as a result of this incident." Several changes have been instituted, however, including a stricter control system "exercising tighter data security," mandatory information security awareness training for all employees at CalPERS, and the creation of a private task force that will recommend ways to enhance data security. CalPERS is also looking into replacing the Social Security number with another number, just as the CSU and other educational institutions have now shifted to alternate numbers.

The letter from CalPERS has directions for signing up for the service, including a unique PIN for each member that will be used at <http://www.csidentity.com/calpers>. The service is free for one year. Obviously CSIdentity Corporation will be looking for members to sign up for its paid services after the initial gratis year.

## Health Benefits Single Administrator

**Concept.** In other CalPERS news, the Board was informed that as health insurers have merged and hospitals have consolidated, it has less ability to obtain concessions and reduced rates with insurers. The Board is exploring a strategy that would put all the CalPERS health plans under a single outside administrator who could deal with the insurers and attempt to lower costs for more than 1 million active and retired workers and their families. A plan will be presented at the December meetings. (Cont'd on next page)

# Sidney Albert Donates Papers Chronicling Origins of CSU-ERFA to Archives

By Judd Grenier, CSU-ERFA Archivist

Sidney Albert, professor emeritus of philosophy, CSU Los Angeles, has donated to the CSU Archives his vast collection of papers describing and chronicling the origins and early years of CSU-ERFA. The Albert collection is now available to scholars for research as a subset of the CSU-ERFA records housed in the CSU Archives in the library at CSU Dominguez Hills.

Professor Albert, 93, retired from teaching in 1979 but immediately became active in retirement causes as chair of an AAUP Committee on Emeriti and Retirement Issues and a founder of the CSULA Emeriti Association. He drafted an emeriti "Bill of Rights" that was endorsed by the AAUP and the CSU statewide academic senate, and later helped prepare a senate resolution that led to official recognition of emeritus status for retired professors by the CSU Board of Trustees.

In 1984, Albert spearheaded an exploratory committee of faculty that led to a meeting in the Chancellor's office in January, 1985 that created a new systemwide organization known as the Association of Emeriti Professors, which he headed as the first president. In the early years, executive committee meetings were held almost monthly at CSULA and other campuses around the state, with the larger State Council meeting semi-annually. At the urging of representatives from campuses with varying qualifications for granting the title "emeritus," the name of the organization was changed from AEP to the "Emeritus and Retired Faculty Association."

Albert carefully preserved his correspondence with other emeritus organizations throughout the state and nation, as well as the early minutes of the AEP, many in his own handwriting. Handwritten drafts of policy statements, financial records, reports to the Academic Senate and faculty membership organizations, and newsletters also are included. Albert had long intended to donate his papers to an appropriate archive. During this last Memorial Day weekend, the boxes were transferred to Leon Schwartz, archivist of the Emeriti Association of CSULA.



From left: Judd Grenier, CSU-ERFA Archivist, Leon Schwartz, CSULA Emeriti Association Archivist, and Sidney Albert, "founder" of CSU-ERFA.

Schwartz separated those papers that pertained to the local affiliate from those relevant to CSU-ERFA.

During the summer, archivists at CSU Dominguez Hills organized, cataloged and housed the Albert collection in acid-free folders, and began the process of digitizing the various types of papers for easier scholarly access.

On August 1, Schwartz and I met with Sidney and tape-recorded an oral history that is both biography and an accounting of the challenges, trials, and successes of the early years. Professor Albert offered a commentary that is incisive and descriptive, and the audio is clear. Copies of the tapes will be housed in both the Los Angeles and the CSU archives and should confirm to those who review them that Sidney Albert is truly deserving of the title "Father of CSU-ERFA."

## CalPERS to Appoint Health Administrator?

As has been true for every employer providing health insurance, the system has been confronted with substantial rises in health costs in the last several years. Measures already taken to reduce costs include the elimination of some high cost hospitals and insurers and the introduction of a new lower-cost/lower premium option within one of its insurers (the Blue Shield HMO) if members use the lower cost providers within the plan. CalPERS does not "risk-adjust" its payments for each provider, but the federal government does do so in some of its plans.

The "Single Administrator" would be an organization to oversee the health benefit programs, including the possibility of managing and sharing in the financial risk, managing the plan options,

administering claims and medical management, and contracting with provider networks. The final concept and responsibilities have not been determined as yet.

**Watson Wyatt consultants.** The Board is being advised by Watson Wyatt and Company since September as the interim board consultant on health benefits. Watson Wyatt is investigating the concept of using a single administrator, the consolidation of pharmacy benefit management, the concept of a unified health and disease management program, and various strategies for engaging members and employers on health improvement.

## Affiliate News, from p. 5

meeting where we elected the new officers for the following year, had a brief business meeting and then adjourned to our Arboretum to view a museum quality display on the role of the Japanese farmers in early Orange County. In May, we went by bus to visit the new Getty Villa, a very successful outing.

In Fall 2007 CSU Fullerton is celebrating its 50th Anniversary. Our first meeting will be Oct 3rd. at President Gordon's residence where he will tell us about The State of the University and the plans for the 50th celebration during AY 07/08. Plans are well under way for a Holiday Luncheon on Dec.7th that will take place at a local Retirement Community. We typically have a musical presentation at this luncheon, probably a choral presentation of music for the Season.

**Los Angeles.** The Los Angeles Emeriti Association held its fall meeting on October 12 with President James M. Rosser as the speaker. His topic was "The Legacy Thrives." Almost 60 emeriti

attended the luncheon, the best turnout in some years. Prof. Barbara Sinclair spoke about the Emeriti Association, and Prof. Janet Fisher-Hoult presented the 2007 Emeriti Fellows, who are students who have received scholarships from the several funds that the emeriti have endowed.

**Affiliate news** should be sent to Ted Anagnoson, Editor, The Reporter, at [tanagno@exchange.calstatela.edu](mailto:tanagno@exchange.calstatela.edu).

### Electronic Notification of The Reporter Available

We notify the members of CSU-ERFA's Executive Committee and State Council when The Reporter is placed on our web site, and we would be pleased to notify you also. Send an email requesting same to Ted Anagnoson, Editor, [tanagno@calstatela.edu](mailto:tanagno@calstatela.edu). In it, let us know if you would like to be on the CSU-ERFA list serve. You would receive not more than a message per month on the latter.

## People News

### NEW L.A. GOVERNMENT HISTORY

CSU Emeritus and senior faculty have contributed significantly to the newly-published two-volume Development of Los Angeles City Government: an Institutional History, 1850-2000. Director of the nine-year project leading to publication was Hynda Rudd, retired Los Angeles Archivist, and senior editor was Tom Sitton, retired County Museum of Natural History historian. Editorial board members included CSU-ERFA members Gloria Lothrop, Northridge; Lawrence deGraaf, Fullerton; and Judson Grenier, Dominguez Hills. Among those contributing chapters were Lothrop; deGraaf; Leonard Pitt, Northridge; Alan Saltzstein, Fullerton; James Ingram, San Diego; Judith Raftery, Chico; and Gordon Bakken, Fullerton. The epilogue was written by Raphael Sonenshein, Fullerton.

Send "People News" to Ted Anagnoson at [tanagno@calstatela.edu](mailto:tanagno@calstatela.edu).

## CALIFORNIA STATE UNIVERSITY EMERITUS AND RETIRED FACULTY ASSOCIATION

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